



**LOSS CONTROL**  
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**LOSS CONTROL**  
**BULLETIN**

## Performing Pre-Employment Background Checks

In a previous bulletin the elements of a comprehensive Sexual Abuse and Molestation Prevention Program were outlined, the intent of this bulletin is to put forth information illustrating a single vitally important element of a complete program; that being the performance of background checks.

One of the primary actions that should be taken in your organization's S.A.M. Prevention Program is performing background checks on all personnel who may have the opportunity to interact with youth.

While realizing background check/criminal history reporting services may be limited or restricted in the information they return, performing them does demonstrate your organization has taken a prudent action in attempting to identify individuals who may have a background or criminal history that is not compatible with the activities of your organization or the position for which the individual has applied.

Being able to answer "yes" when asked if you performed background checks demonstrates a reasonable step to prevent sexual abuse or molestation within your organization.

Comprehensive information regarding Screening and Selecting Employees and Volunteers can be found at the following web address.

<http://www.cdc.gov/violenceprevention/pdf/PreventingChildSexualAbuse-a.pdf#page=9>